



ANNUAL REPORT 2020 - 2021

EMPOWERING INDIVIDUALS, FAMILIES, AND COMMUNITIES TO ACHIEVE OVERALL WELLBEING.

Contents

- Board of Directors 2020-2021
- 2. Mission
- 2. Vision
- 2. Values
- 3. From the CEO
- 4. From the Board President
- 5. Human Resources
- 6. Communications and Marketing
- 7. Fund Development and Volunteer Coordination
- 8. Our House
- 9. Central Avenue Residential
- 10. Central Avenue Youth
- 11. Community Connections Centre
- 13. Youth Homes
- 14. Rendalyn Home
- 14. Harmony Home
- 15. Terrance Place
- 16. Settlement Services
- 17. Resettlement Assistance Program
- 18. Settlement Workers in Schools (SWIS)
- 18. Language Instruction for Newcomers to Canada (LINC)
- 20. Homeward Bound
- 21. Homeward Bound Oakdale
- 22. Kindred Spirit

Board of Directors 2020-2021

Cathryn Abrametz

Amy Lamb

Amanda Gebhard

Patricia Weir

Estelle Hjertaas

Heather Sherdahl Halcro

Tammie Leonard

Tina Pelletier

Loretta Markowski

Board President

Vice President

Secretary

Treasurer

Director

Director

Director

Director

Director

Mission

YWCA Prince Albert is a charitable organization providing programs, shelter, services, and support that address the needs of women and other individuals, families, and communities to encourage human dignity and equality.

Vision

Empowering Individuals, Families, and Communities to Achieve Overall Wellbeing.

Values

To help us achieve our vision and carry out our mission we value the following tenants:

The balanced development of the whole person in body, mind and spirit;

Community partnerships and interprofessional relationships;

Fairness and equality for all women and girls;

Honouring differences and diversity;

Empowering people to achieve their potential;

Interconnectedness of women and their families worldwide;

Promoting overall well being of individuals, families and communities;

Accountability, transparency and conducting ourselves with integrity;

Creating leaders by being leaders;

Working together to achieve our vision;

Being innovative in addressing services gaps in the community.



Donna Brooks, Chief Executive Officer

From the CEO

The COVID-19 Pandemic was the dominating situation throughout the world and at YWCA Prince Albert throughout the past year. Being that it was an unprecedented event, the management and staff had to be adaptable in their response. The further

along in the pandemic, the more we knew what we were dealing with and the better equipped we were to respond. It was a very stressful situation and I am proud of how our employees handled the challenge on a daily basis.

As an organization, we put a number of things in place to protect our staff and clients, including COVID coverage for staff, mandatory masking, enhanced cleaning protocols, and additional mental health supports. We did have to reduce programing levels and services in some areas. There were however numerous funding opportunities that allowed us to increase other services including relocating the Cold Weather Shelter and increasing it to twenty beds. Other funding enabled the YWCA to provide tablets, food, activities, virtual counseling, and other services to better serve our clients during the pandemic.

The past year taught us to be flexible, creative, and patient. 2020-21 greatly enhanced our technical ability as we learned to work in different ways. While it was undoubtedly a challenging year, the pandemic has made us stronger as an organization and brought us closer together as a team. Thank you to everyone for your dedication and hard work.

From the Board President

Cathryn Abrametz, Board President

This past year has been one of resilience for YWCA Prince Albert. The global pandemic has challenged every program to find new ways of delivering service safely. Despite this, it was a successful year in many regards with the grand opening of the Stepping Stones Shelter, the record breaking funds raised at Coldest Night of the Year, and the development of a new strategic plan to name a few

I would like to thank the Board of Directors who were always willing and able to guide with unwavering ability. Current members include Amy Lamb (Vice President), Amanda Gebhard (Secretary), Patricia Weir (Treasurer), Estelle Hjertaas, Heather Sherdahl Halcro, Tammie Leonard, Tina Pelletier, and Lorretta Markowski. To the new members who have joined us, Tina Pelletier and Lorretta Markowski, I am excited to welcome you. New voices and ideas will only add to our strength.

Finally, thank you to the staff and volunteers,



all of whom contributed to our success and kept our programs running during a year like no other. How we do things may have changed due to the pandemic, but the reasons for why we do it have not. Services remained strong and the pandemic has only driven the creativity and resilience for which YWCA Prince Albert is so well known. On behalf of the board of directors, we look forward to YWCA Prince Albert serving our community for another year.



Sean McCall, Human Resources Manager

Human Resources

It would be a bit of an understatement to say this has been a challenging year but I'm pleased to report our organization has done an exceptional job of coping with the stresses of a global pandemic through strong leadership and our dedicated employees. We have been successful in maintaining staffing levels while hiring

additional staff for our growing programs. We grew our Cold Weather Shelter into our Stepping Stones Shelter, added a new transitional Youth Home, created an Employment Support Program for Youth, and opened a new group home through our Oakdale program.

Mental wellness has been very important through this unprecedented year and our organization had to be innovative in our approach to providing wellness to our staff, through our zoom coffee talk sessions with a professional counsellor, to our Facebook wellness challenges and our continued Employee and Family Assistance Program in collaboration with Catholic Family Services.

To further aid our staff in coping with some of the anxiety associated with COVID-19, we provided limited paid leave coverage to get tested and/or isolate. Our Occupational Health and Safety Committees have also been hard at work maintaining a safe work environment for our employees. We also added a very important online platform for payroll and human resources with Payworks, which has proven to be effective. We were quick to adapt to the changing landscape and successfully navigated remote working while still offering robust programing. As things continue to evolve with the pandemic we are wellsituated to face any new challenges as our organizational culture has proven to be very healthy and resilient.

Communications and Marketing

Jesse Kendall, Communications and Marketing Coordinator

This year has been more unpredictable than anyone could have expected. The inability to plan events has made life a challenge, but one that was met with innovation and creativity. Technology in our organization has seen a huge uptick in use since the pandemic started, particularly in the form of virtual meetings, emails, and transmitting information digitally instead of by paper. Communications and Marketing has seen an increased number of technology-related requests for assistance. This year saw the advent of digital logbooks for our Youth Homes, which has enhanced legibility and ease of use. After some hiccups during early stages of implementation, staff have found it incredibly useful for their day-to-day reporting.

The last few months of this fiscal year included an investigation by a few steadfast employees in the search for a new email service. We have now transitioned three times, and I am confident this is the last. Looking to the future, we will be able to move all of our staff to a new, higher quality email service for free due to the successful application for a grant from Microsoft.



We saw the revival of some of our old Facebook pages this year due to an increased need by some of our programs to communicate with their clients and potential clients. Oversight will be the key to consistency on our pages, and is going well.

This year LUNAFEST looked a bit different as it was held virtually. After having to cancel its original date early in 2020, we still had supporters join in the fall to participate in a virtual LUNAFEST. I am hoping that this year we will be able to get together again for LUNAFEST in the fall.

A huge thank you goes to all who continued to support us throughout the chaos of the last year.



David Hambleton, Fund Development and Volunteer Coordinator.

Fund Development and Volunteer Coordination

Although COVID-19 created many challenges and hardships it also resulted in numerous one-time grant opportunities and our organization was able to submit successful applications for multiple Emergency Covid Support Fund (ECSF) grants during the year. These ECSF grants provided us with funding for client programs focusing on sports/recreation, arts, culture, and community; as well as supports including PPE and PPE training for our staff, counselling and other programs for clients, and food boxes for community members struggling with food insecurity.

Successful applications were submitted for a number of annual grants and a summer grant for Settlement Services programs. Involvement with the Common Ground Project and Community Networking Coalition were maintained throughout the year. Three fundraisers were also put on during the year which not only raised money, but also helped build and maintain community/business relationships and partnerships.

The pandemic was the source of many challenges throughout the year including:

- Starting a new role in a newly created position right at the beginning of the lockdowns so most learning/training for my position came from webinars, online articles, etc.
- Working from home the majority of the year necessitated creating a makeshift office and the lack of separation between work & home was difficult at times.
- Whether it was regarding volunteers, grants, or fundraisers it seemed like everything this year was reactionary to COVID-19 which made advance planning and building very difficult.



Our House

Edna Bruce, Our House Manager

With fewer clients as we keep to Our House COVID-19 safe guidelines, the place seems empty.

We have had challenges as it is so hard for clients to receive one-on-one help from other agencies. Clients miss spending time with their children and other family members. Masks are alien to all. Wait times to receive identification documents seems endless; paperwork gets done but the mail is slow. Stress is everywhere; staff have the same issues.

Happy times include good relations with housing support workers, with many finding good, affordable accommodations. Free cigarettes were given out to prevent extra trips to the store; no more looking for butts. We had mental health Zoom meetings with counsellors, and support groups twice a week in-house. Crafts, games, special foods, and treats were available daily.

One client came to us with huge mental health and physical health issues. Lots of rest, good food, and a calm environment are aiding recovery.





9821 BED NIGHTS *



429 TURNED AWAY



BLANKETS GIVEN OUT



2520 CLOTHING SUPPLIED

*STATS INCLUDE UNAVAILABLE BEDS AS OCCUPIED





6692 BED NIGHTS



99 Individual Women



66%
OBTAINED HOUSING
THROUGH THE PROGRAM



TURNED AWAY
1317 WOMEN
1239 CHILDREN
48 MEN

Central Avenue Residential

Sheri Giesbrecht, Central Avenue Manager

Central Avenue remained busy in 2021, despite the rules and restrictions put in place due to COVID-19 and lower than usual client numbers. Although it was a struggle to keep everyone in good spirits and motivated at times, we managed to keep everyone safe and our staff and residents got through the year quite successfully.

Networking with several other YWCA locations, staff helped clients transition into programs that provided more detailed services, directly tailored to their needs. Staff did face some challenges, especially with clients who had collected CERB payments, and clients affected by changes to MSS income assistance, but satisfactory solutions were eventually found.

Central Avenue was happily able to purchase a 2020 Ford Transit Van for program use and to share with other YWCA programs when needed. This greatly helped to ease the boredom of our clients, as staff were able to take residents and their children for evening drives, short trips to Little Red park for walks and medicine picking, and many other off-site activities.

The most difficult part of the last year was keeping the clients safe and staying close to home. Luckily, we were able to receive funding to provide cigarettes and special food treats to our residents, which they really appreciated and enjoyed. We were also able to receive funding to purchase tablets, and these electronics gave clients easy access to addiction services, mental health counseling, medical appointments, and other necessary online supports.

Central Avenue Youth

Tara Lens, Youth Services Coordinator

Although COVID-19 restrictions limited the social activities that Central Avenue youth were able to participate in this year, they were able to successfully utilize available technology to stay in touch with friends and family and keep up with necessary appointments. We were able to purchase X-Box and Playstation 4 consoles, games, and accessories along with a separate television for the youth apartment and a monthly Netflix subscription which also helped to keep the youth occupied.

During the year, youth loved beach days at Candle and Christopher lakes, trips to Anglin Lake fishing, Wanuskewin Heritage Park, Apex Trampoline Park, District 9 Escape Room, and the annual Forestry Farm Christmas Light Show. Our youth residents happily participated in regular indoor activities such as cooking and baking nights, movie nights, card/board games nights, van cruises, and painting and craft nights.

Some challenges were closed recreational facilities and bored, shut-in teenagers, appointments only by phone and other "not very normal" routines. Our youth had to learn to adapt to many changes in their daily lives, which at times was difficult, but in all it was a good year and I am excited for all the new opportunities the youth in our program will get in the coming year.





24 MINISTRY OF SOCIAL SERVICES YOUTH



Young Offenders



15 FEMALE YOUTH 14 MALE YOUTH

Community Connections Centre

Niña Reynolds, Community Connections Centre Manager

The COVID-19 pandemic presented us with many hurdles and opportunities. The Community Connection Centre staff shifted to working from home. We closed our office to walk-in traffic and only accept limited in-person appointments to keep everyone safe. Despite all the challenges, the Centre managed to serve more people (in total) this year than the prior year. We continued to support residents and newcomers through our various programs and activities. The Employment Support Program for Youth (ESP4Youth) was launched in September 2020 to help youth participants ages sixteen to twenty-nine prepare for employment

or career re-entry through skill-building and work placement opportunities. Each intake offers opportunities to sixteen youth participants to establish themselves in the workforce thereby contributing to economic growth. We believe that technical skills building is not the only way to meaningful employment, so we collaborate with local community organizations and individuals to deliver presentations and workshops on different topics such as nutrition, finances, physical and mental health, public speaking, leadership, and digital literacy, among many others.

Financial grants from CAMECO and United Way were also received to provide emergency food assistance and cleaning kits for clients so they could stay healthy and safe during the pandemic. The Government of Saskatchewan through the Ministry of Immigration and Career Training also provided additional funding for office equipment and tools to help us navigate this new remote environment. We procured new computer equipment, accessories and



cellphones for staff, iPads, headsets, software and a Virtual Reality (VR) system for clients, among other things, to assist them in career preparation. We also partnered with the Prince Albert Community Alcohol Strategy and Steering Committee to raise funds with us during the Coldest Night of the Year annual fundraiser event, raising more than \$17k towards helping our clients lead better lives through

housing supports, food assistance, and other service improvements.

Public support has been overwhelming especially during these challenging times. Rest assured that we at the Community Connection Centre continuously think of and implement new and better ways to serve our community.

GATEWAY PROGRAM



3480 Services Inquiries



INDIA & PHILIPPINES
TOP COUNTRIES OF ORIGIN

OCCUPATIONAL DEVELOPMENT



36 Participants



65%
ACCESSED EMPLOYMENT
SUPPORTS



50% Employed at Year-End

STAGE 1 ENGLISH



8
REGISTERED STUDENTS



8
COMPLETED LANGUAGE
LEARNING GOALS

ESP4YOUTH



ALL 16
AVAILABLE SEATS
OCCUPIED FIRST INTAKE



75% Completion Rate



STUDENTS EMPLOYED
AT PROGRAM END

PA FOOD BOX



1071 FOOD BOXES PACKED

RRFNM SETTLEMENT



61
PARTICIPANTS

PARTICIPANTS IDENTIFIED AS:

39 FIRST NATIONS

10 METIS

12 Non-Indigenous



Youth Homes

Rhonda Williams, Youth Homes Manager

This year was an exciting and challenging time for the homes. We were able to open a new transitional home for youth who are going to be aging out of the system during a pandemic.

The transitional home is proudly named Phoneix Place and assists the youth to build on the life skills that will enable them to be successful once they leave the care of the MSS.

Since opening we have had a youth successfully complete a Security Officer course, and two of our youth successfully completed an employment readiness program offered by our own CNC.

The pandemic did not hinder any of the services we provide to our youth due to the diligent staff we have as well as the support we have received from the organization and the Ministry.

The staff at all homes have received specific training related to keeping everyone safe during a pandemic, the supervisors have attended numerous virtual training sessions, and we have ensured that the youth received their weekly programming.

Major staffing changes occurred in this reporting period. We said goodbye to Tammy Burns and Jessica Basaraba, and we welcomed Dixie Kohut as the new Program Coordinator, Dusti McNabb as the Supervisor for Terrance Place, and Ruby Gutka as the Outreach Worker for Phoenix Place. This year has offered challenges, changes, and success. We are excited to continue our successful journey with our youth and partners in 2021-22.

Rendalyn Home

This year we had the pleasure of watching two babies grow into busy toddlers.

We've had the added challenge of dealing with the pandemic, but our staff stepped up to this challenge of implementing new guidelines, spending more quality time with the youth as they were stuck at home, putting the extra effort to ensure our home is a safe and welcoming place for the youth.

They've had movie nights, fires outside roasting marshmallows, rides, walks, and sledding out at Little Red, among many other activities.

We've had two youth successfully move on to independence, we've seen another move closer to family, welcomed some new faces, and retained one of our youth and her daughter for sixteen months.



Harmony Home

We had the pleasure of watching two young ladies graduate from Grade 12 in spring of 2020. As COVID prevented a "normal" graduation, we arranged for a photographer to take pictures of the girls in both their cap and gown and their formal dresses then provided a socially distanced barbeque to celebrate their success.



Harmony Home continues to face the Coronavirus Pandemic head-on. Our staff continue to learn the ever-changing guidelines and assist the youth to navigate through all of the new changes. Staff continue to find innovative ways to entertain the youth within their bubble in a safe, effective way.

We were able to take our youth camping at Candle Lake during the summer, Waskesiu during the winter, sleigh rides at Rivers North Ranch, walks at Little Red amongst other activities.

We have had five youth transition from Harmony Home into Phoenix Place, three youth transition from Terrance Place to Harmony Home, and we have welcomed new youth into Harmony Home.





BED NIGHTS
849 PHOENIX PLACE
2070 TERRANCE PLACE
3064 HARMONY HOME
2070 RENDALYN HOME
8053 TOTAL



NUMBER OF YOUTH
20 FEMALE YOUTH
8 BABIES
21 MALE YOUTH
49 TOTAL YOUTH



5
SETS OF SIBLINGS KEPT
TOGETHER BETWEEN HOMES

Terrance Place

During this reporting period we had two female youth move into Terrance Place. Terrance Place went from being an all-male youth home to a co-ed home. This has been a welcome change to Terrance Place and both male and female youth have adapted well.

The pandemic has been a challenge that we have faced head on. Staff have had to acquire new skills in regards to donning and utilizing PPE. We have had youth that were required to quarantine, and staff were diligent in ensuring that the home remained safe during those times.

Staff and youth have adapted well to the everchanging provincial guidelines and have really become innovative in regards to keeping the youth busy and safe at all times.

Our youth were able to camp at Candle Lake in July, Waskesiu in the winter, sleigh rides and wiener roasts at Rivers North Ranch, outings to Little Red, as well as numerous other evening activities.





Settlement Services

Carolyn Hobden, Settlement Services Manager

YWCA Settlement Services program extends services for the entire family from our experienced staff who are able to best meet the needs of our clients in a culturally-sensitive, trauma-informed manner. During COVID it has been a difficult time for both staff and clients. I want to thank everyone for their continued support and for coming up with new, creative ways of assisting clients. The Community Initiatives Fund allowed us to facilitate a mom's friendship circle to provide programming for isolated mom and babies which was a valuable program especially during COVID. Together we have welcomed new families to Canada and provided services to adults and children. Through a number of COVID grants we have been able to provide additional programs to

clients to prevent social isolation that they may have experienced throughout the year due to COVID health restrictions.

We believe that our client satisfaction and retention is a result of the sense of community that we have been able to establish with all services being offered in one location, YWCA Wesley. We are thankful to our funder, Immigration, Refugees, and Citizenship Canada and also appreciate the community partners we have in Prince Albert who assist us in planning and developing new clientinspired programs and services that are everchanging with client needs. Thanks to everyone who has in some way assisted in empowering our clients to achieve their goals as they settle into our community.







Resettlement Assistance Program

The resettlement staff have a variety of formal as well as lived experience and deliver welcoming and supportive services for those who have just arrived to Canada. RAP meets and greets Government Assisted Refugees at the airport, transports them to temporary accommodation, and assists them in finding suitable permanent accommodations. We also make the necessary links to programs that will assist in their settlement journey and help them feel comfortable in making Prince Albert their new home.

Our multicultural staff can deliver valuable information on a wide variety of topics in seven different languages. These settlement programs assist them in integrating into Canadian society.

COVID has caused many borders to close across the world, making it difficult for clients who

were destined for Prince Albert to be able to arrive. However, we still recieved thirty-eight individuals during the 2020/2021 fiscal year from Nigeria, Sudan, Eretria, and Syria. A mandatory fourteen-day quarantine upon arrival proved to be challenging, but with the help of community partnerships we were able to offer them family activities and community connections through the phone while they were in their hotel stay.

We are proud to be the first step in assisting Government Assisted Refugees become an active part of Canadian society.



Settlement Workers in **Schools (SWIS)**

The past year, SWIS helped 225 clients between children, youth, and parents. This year was quite challenging for our SWIS clients, as per the pandemic, students had to adjust to the many changes that school divisions put in place such as long-distance classes.

We would like to thank some of the community organizations who were able to support our program during this time, helping our SWIS students to continue to participate of their schooling from home. SWIS was able to provide donated laptops through Computers for Schools for families who needed them so that students could continue learning while at home. A big thanks to the Community Initiatives Fund for giving us the opportunity to run our eight-week summer camp, where kids from five to thirteen years old participated in different activities such as crafts, visiting a farm, playing mini golf, and even had their first bowling competition!

Through the school year, SWIS workers were capable of continuing with different activities after school, organizing students into small groups and giving them the opportunity to connect with other newcomer students in the community.





Language Instruction for Newcomers to Canada (LINC)

For the LINC program, this past year has been one of challenges, with the everchanging trials the pandemic has produced. In the spring of 2020 we were required to cancel in-person classes and change our platform to some sort of remote learning. This was particularly difficult since most of our clients had little to no digital literacy skills. However, our staff rose to the challenge and were able to conduct teaching and learning using cell phone apps and assigning classwork through inperson pick up and/or snail mail.

As the year progressed, we were able to resume in-person classes with a reduced number of students and by following public health guidelines on physical distancing and wearing masks. Once back in the classroom, the teaching focus quickly became digital literacy in case learning became remote again. The process for teaching digital literacy to students who have neither a good grasp



of English nor any computer skills requires a great deal of patience on the part of the teacher and the student. We have been using a digital literacy program that was developed in British Columbia that begins with basic computer vocabulary and then gradually addresses the skills you need to send and receive an email and join a class through Microsoft Teams.

As we look toward the future, the students and staff of the YWCA LINC program are better prepared to embrace the changes that may be coming. We will continue to be flexible in our approach which will enable our newcomers to succeed and reach their potential.

RESETTLEMENT ASSISTANCE PROGRAM



38
GOVERNMENT ASSISTED
REFUGEES ARRIVED

SETTLEMENT PROGRAM



323 INDIVIDUALS ACCESSED 2265 SERVICES

SWIS PROGRAM



225 INDIVIDUALS ACCESSED
2171 SERVICES

LINC CLASSES



63
STUDENTS ACCESSED
LANGUAGE CLASSES

Homeward Bound

Rob Dunlop, Homeward Bound Manager

Improvise, adapt, and overcome pretty much sums up the past year at Homeward Bound. Living and working with the most vulnerable, through perhaps the most challenging period in many of our lifetimes, brought a multitude of experiences which to some has brought a renewed appreciation for our humanness and vulnerability.

The level of cooperation we received from our clients from the onset of the pandemic when people were thrown into almost total isolation while not having any certainty as to what the next day would bring, was inspiring. Employees stepped up, risking their own health at times, while working at half-staff levels to make sure that

clients' needs were being met and everyone was being kept safe. Staff worked through a serious outbreak in one of our buildings and thanks largely to their efforts, managed to contain the outbreak to its original numbers and saw everyone come through it stronger and unified.

YWCA Prince Albert provided tremendous leadership to our program by reaching out to community partners and provincial leadership to ensure we had what we needed, and just as importantly, kept us informed of any communications which may have affected us.

The pandemic did not derail the newer directions we were taking prior to its onset – namely to focus more on client transitions and outreach. A new recreation coordinator was hired at Homeward Bound to complement the outreach workers at Oakdale. Most clients are now working with Personal Care Plans aimed at holistic healing and transition goals where applicable. We remain committed to enhancing transition efforts to help address capacity issues and provide renewed hope to our most vulnerable peoples.

HOMEWARD BOUND WINDSOR



93 CLIENTS AT YEAR-END
36 NEW CLIENTS HOUSED
7 CLIENTS GRADUATED



36
CLIENTS ARE FEMALE

57
CLIENTS ARE MALE



92%

OF CLIENTS ARE INDIGENOUS

HOMEWARD BOUND OAKDALE



53 CLIENTS HOUSED

KINDRED SPIRIT (SINCE 2016)



117
FAMILIES SUPPORTED

116

CHILDREN REMAINED IN THE CARE OF THEIR PARENTS

158

CHILDREN WERE RETURNED TO THEIR PARENTS

Homeward Bound Oakdale

Kandace Korycki, Supportive Housing Manager

Over the last two years, Oakdale went through a period of significant growth, allowing us to support more individuals in the community. What began in 2019 with nine transitional beds funded through Community Living has now led us to supporting fifty-three individuals nearing the next chapter of their lives. Our clients have access to a wide range of supports whether they are transitioning to lower supports from our Homeward Bound program, working towards complete independence, or young adults needing additional mentoring in their lives. Oakdale helps individuals reach their goals and fosters day-to-day life skills through the day program and staff supports.



This year Oakdale celebrated the opening of a new brand branch-off program. This program was identified through the expansion and growth of Oakdale and recognizing the diverse and unique needs of our clients.

Milestone Outreach is a community-based program intended to help individuals transition into the community with lessened supports. Six individuals that have successfully graduated from Oakdale will be able to move onto lesser supports in their own homes. Milestone opened in January 2021 and already has helped a number of individuals transition out of Oakdale.





Kindred Spirit

Tami Popoff, Kindred Spirit Manager

Kindred Spirit had significant program growth in the 2020-21 year. Kindred went from six suites to nineteen suites in this fiscal year. In May 2020, we had completed our move and finished furnishing our suites. With this increase to our program, we were able to hire an Outreach worker, Program Coordinator, Supervisor, and an Early Childhood Educator. Kindred Spirit is now able to support men, women and families. We have two suites that are used for a visiting suite and an emergency placement suite. Since opening in May of 2016, we have supported 117 families in our program, 116 children have remained in the care of their parent or guardian and 158 children were returned to the care of their parent.

A case plan is created for each family along with their Child and Family Service Worker (CFS). During

the family's stay at Kindred Spirit, the families are introduced to resources in the community. Some of these supports are parent aids, income assistance, Friendship Center, Access Place, Catholic Family Service, Family Futures, and Kids First.



In February Kindred was able to hire an Elder. The Program Coordinator offers in-house programming on budgeting, parenting, TIPI Teachings, and etc. Staff provide learning experiences shaped specifically for each family through fun and inventive ways. Kindred ensures this is in align ment with their case plan. This year we had seven families who participated in Equine Therapy provided by Red River Roping and Riding, this program was a hit with everyone that participated.



